

January 1, 2022

To Whom It May Concern,

I am writing this reference letter in regards to James Divine, an individual who I have supervised during the summer of 2024 as an open water lifeguard for Sonoma County Regional Parks. Mr. Divine was a very responsible, dedicated and hardworking lifeguard who possessed all the qualities that made him an excellent employee for the Aquatics Division at Healdsburg Memorial Beach, which sits on the Russian River in Sonoma County, California. To begin with, he has shown to be a very reliable and positive team member as he shows up on time, completes all duties when they are supposed to be completed and meets all deadlines, including completing digital training logs, setting up lifeguard chairs, making open water rescues, responding to emergency first aid calls, and participating in daily projects and training.

Furthermore, he is a very competent lifeguard and has the skills and knowledge that enables him to do his job well. He is often found on his breaks practicing skills which creates muscle memory and confidence when called upon to use these skills to respond to any real life emergency situation. In addition, James has an upbeat attitude and is a problem-solver and believes that he can be part of the solution with the honesty and integrity that he puts forth on a daily basis. Finally, Mr. Divine has consistently shown respect for others and treats all of his fellow guards, park employees, supervisors and beach patrons with respect and dignity. He is a great communicator and is able to use this to his advantage in all of his work related interactions. In conclusion, I highly recommend James Divine as a member of any open water lifeguard agency and any position within this unit that requires a responsible and dedicated individual.

Sincerely,

Jim Boyce
Supervising Lifeguard
Sonoma County Regional Parks
707-486-8218