



Bellevue Union School District

3150 Education Drive
Santa Rosa, CA 95407-7723
Phone: 707-542-5197
Fax: 707-542-6127
www.busd.org

October 15, 2025

To the Teaching Council of Aotearoa New Zealand:

This employment verification is for James Devine. Mr. Devine worked for our school district from December 19, 2024 to the present.

Mr. Devine worked at all four of our schools in grades Transitional Kindergarten through Grade 6.

He consistently received 4 and 5 out of 5 star ratings from the teachers for whom he substituted. They mention he was prepared, positive and proactive in his relationships with students, and followed any substitute plans left for him.

We wish him well in his new adventures. He would still be considered one of our most requested subs if he were to remain in the States.

Should you have additional questions regarding the information provided, please contact Human Resources at HR@busd.org or 707-542-5197 ext. 2

Sincerely,

Stacy Spector
SS

Chief Administrative Officer